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**APPEARANCES:**

**FRANKLIN COUNTY PROSECUTOR'S OFFICE**  
**Timothy A. Lecklider, Esq.**  
**Assistant Prosecuting Attorney**  
**373 South High Street, 13th Floor**  
**Columbus, Ohio 43215**  
**(614) 525-3520,**

On behalf of the Board.

**Also present:**

**Antone White, Executive Assistant to the**  
**Board, Director, and Deputy Director**  
**Jeff Mackey**  
**Carla Patton**  
**Carolyn Gorup**  
**Jeff Gatwood**  
**Matt Kelly**

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I N D E X

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Monday Afternoon Session  
August 17, 2020  
3:01 p.m.

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2  
3  
4 DEPUTY DIRECTOR PAYNE: I will  
5 remind all of the Board members and anyone else  
6 speaking, if they could identify themselves; --  
7 this is David Payne -- otherwise, Carla, our court  
8 reporter, will scold me later. So if you could  
9 identify yourself prior to talking, that would be  
10 most helpful.

11 So I will go through the roll.

12 Kim Marinello.

13 MEMBER MARINELLO: Here.

14 DEPUTY DIRECTOR PAYNE: Mike Sexton.

15 MEMBER SEXTON: Here.

16 DEPUTY DIRECTOR PAYNE: Doug

17 Preisse.

18 CHAIRMAN PREISSE: Here.

19 DEPUTY DIRECTOR PAYNE: And Brad

20 Sinnott.

21 MEMBER SINNOTT: Here.

22 DEPUTY DIRECTOR PAYNE: We do have a  
23 quorum.

24 The first item on the agenda is  
25 approval of minutes from the May 18th, May 26th,

1 and July 6th meeting of the Franklin County  
2 Board of Elections. I believe Antone sent out all  
3 of the minutes.

4 Are there any additions,  
5 corrections, or deletions to those minutes?

6 If not, I would entertain a motion  
7 to approve those minutes.

8 MEMBER MARINELLO: This is Kim  
9 Marinello. I move that the Board approve the  
10 minutes of the May 18th, 2020 meeting, the  
11 May 26th, 2020 meeting, and the July 6th, 2020  
12 meeting of the Franklin County Board of Elections  
13 as submitted.

14 DEPUTY DIRECTOR PAYNE: Is there a  
15 second?

16 CHAIRMAN PREISSE: Doug Preisse.  
17 Second.

18 DEPUTY DIRECTOR PAYNE: It's been  
19 moved and seconded. Because we have some  
20 difficulty, I'm going to do roll call on this.

21 Kim Marinello.

22 MEMBER MARINELLO: Yes.

23 DEPUTY DIRECTOR PAYNE: Mike Sexton.

24 MEMBER SEXTON: Yes.

25 DEPUTY DIRECTOR PAYNE: Doug

1 Preisse.

2 CHAIRMAN PREISSE: Yes.

3 DEPUTY DIRECTOR PAYNE: And Brad  
4 Sinnott.

5 MEMBER SINNOTT: Yes.

6 DEPUTY DIRECTOR PAYNE: The motion  
7 carries.

8 The next item on the agenda is the  
9 withdrawal of candidate Zack Space, Democratic  
10 candidate for the office of probate court judge.

11 Is Jeff Mackey on the line?

12 MR. MACKEY: Yes.

13 Can you hear me now?

14 DEPUTY DIRECTOR PAYNE: We can hear  
15 you now. We're talking about the withdrawal of  
16 Zack Space.

17 MR. MACKEY: On July 30th our office  
18 received written notice that Zack Space was  
19 withdrawing from the probate court judge race.

20 Mr. Space was nominated at the Democratic primary  
21 election. We generally present these to the Board  
22 so you can recognize or acknowledge the withdrawal.

23 MEMBER SINNOTT: This is Brad  
24 Sinnott. I move that the Board accept the  
25 withdrawal of Zack Space, Democratic candidate for

1 the office of probate court judge in the  
2 November 3, 2020, General Election.

3 MEMBER MARINELLO: Second. Kim  
4 Marinello.

5 DEPUTY DIRECTOR PAYNE: It's been  
6 moved and seconded by Kim Marinello. Motion by  
7 Brad Sinnott, second by Kim Marinello. I'll do  
8 roll call.

9 Kim Marinello.

10 MEMBER MARINELLO: Yes.

11 DEPUTY DIRECTOR PAYNE: Michael  
12 Sexton.

13 MEMBER SEXTON: Yes.

14 DEPUTY DIRECTOR PAYNE: Doug  
15 Preisse.

16 CHAIRMAN PREISSE: Yes.

17 DEPUTY DIRECTOR PAYNE: And Brad  
18 Sinnott.

19 MEMBER SINNOTT: Yes.

20 DEPUTY DIRECTOR PAYNE: The next  
21 item on the agenda is the certification of Jeff  
22 Mackey, Democratic candidate for the office of  
23 probate judge.

24 And I will ask the other Jeff Mackey  
25 to lead us through that.

1                   MR. MACKEY: So subsequent to  
2 Mr. Space's withdrawal, we received from the  
3 executive committee of the Franklin County  
4 Democratic Party an appropriately sworn and  
5 timely-filed certificate of selection of candidate  
6 to fill vacancy in party nomination. And that  
7 certificate indicates that they have selected Jeff  
8 Mackey -- no relation, as David indicated -- to  
9 fill the vacancy.

10                   DEPUTY DIRECTOR PAYNE: Very good.  
11                   Could I entertain a motion to  
12 certify Jeff Mackey to the ballot?

13                   MEMBER MICHAEL SEXTON: Yes.  
14 Michael Sexton. I move that the Board certify Jeff  
15 Mackey as the Democratic candidate for the office  
16 of probate court judge in the November 3rd, 2020,  
17 General Election.

18                   CHAIRMAN PREISSE: This is Doug  
19 Preisse. I second the motion.

20                   DEPUTY DIRECTOR PAYNE: It's been  
21 properly moved and seconded. I'll do roll call.  
22 Kim Marinello.

23                   MEMBER MARINELLO: Yes.

24                   DEPUTY DIRECTOR PAYNE: Mike Sexton.

25                   MEMBER SEXTON: Yes.

1 DEPUTY DIRECTOR PAYNE: Doug  
2 Preisse.

3 CHAIRMAN PREISSE: Yes.

4 DEPUTY DIRECTOR PAYNE: And Brad  
5 Sinnott.

6 MEMBER SINNOTT: Yes.

7 DEPUTY DIRECTOR PAYNE: The motion  
8 carries.

9 The next item on the agenda is the  
10 certification of candidates to the November 3rd  
11 ballot, and we have Exhibit A.

12 I'll turn that over to Jeff Mackey  
13 again.

14 MR. MACKEY: On Exhibit A before you  
15 there we have candidates who submitted timely-filed  
16 nominating petitions. The Board has found them to  
17 be valid and sufficient. We also have a couple of  
18 candidates there who wish to be write-in candidates  
19 for representative to Congress. We also reviewed  
20 those declarations and found them to be valid and  
21 sufficient. So we recommend all these candidates  
22 appearing on Exhibit A be certified to the November  
23 General Election.

24 DEPUTY DIRECTOR PAYNE: Are there  
25 any questions for Jeff Mackey regarding the

1 certification of candidates?

2 If not, I would entertain a motion  
3 to approve.

4 MEMBER MARINELLO: This is Kim  
5 Marinello. I move that the Board certify to the  
6 November 3rd, 2020, General Election ballot those  
7 candidates listed on Exhibit A and that these  
8 candidates filed timely and were found to be valid  
9 and sufficient.

10 DEPUTY DIRECTOR PAYNE: Is there a  
11 second?

12 CHAIRMAN PREISSE: This is Doug  
13 Preisse. I second the motion.

14 DEPUTY DIRECTOR PAYNE: It's been  
15 properly moved and seconded. I will take roll.  
16 Kim Marinello.

17 MEMBER MARINELLO: Yes.

18 DEPUTY DIRECTOR PAYNE: Mike Sexton.

19 MEMBER SEXTON: Yes.

20 DEPUTY DIRECTOR PAYNE: Doug  
21 Preisse.

22 CHAIRMAN PREISSE: Yes.

23 DEPUTY DIRECTOR PAYNE: And Brad  
24 Sinnott.

25 MEMBER SINNOTT: Yes.

1                   DEPUTY DIRECTOR PAYNE: The motion  
2 carries.

3                   The next item on the agenda is  
4 certification of issues and local options to the  
5 November 3rd ballot.

6                   And again, I'll call on Jeff Mackey.

7                   MR. MACKEY: So we also received a  
8 number of questions on issues and local options.  
9 They appear there before you on Exhibit B. Those  
10 were all timely filed, reviewed by staff in the  
11 county prosecutor's office, and found to be valid  
12 and sufficient. And we recommend that they be  
13 certified to the November 3rd election ballot.

14                  DEPUTY DIRECTOR PAYNE: Are there  
15 any questions for Jeff regarding the local issues  
16 and local options?

17                  MEMBER SINNOTT: This is Brad  
18 Sinnott. I move that the Board certify to the  
19 November 3, 2020, General Election ballot those  
20 issues and local options listed on Exhibit B and  
21 that these issues and local options were filed  
22 timely and found to be valid and sufficient.

23                  MEMBER SEXTON: Michael Sexton. I  
24 second.

25                  DEPUTY DIRECTOR PAYNE: It's been

1 properly moved and seconded as to the certifying of  
2 issues and local options.

3 Kim Marinello.

4 MEMBER MARINELLO: Yes.

5 DEPUTY DIRECTOR PAYNE: Mike Sexton.

6 MEMBER SEXTON: Yes.

7 DEPUTY DIRECTOR PAYNE: Doug

8 Preisse.

9 CHAIRMAN PREISSE: Yes.

10 DEPUTY DIRECTOR PAYNE: And Brad

11 Sinnott.

12 MEMBER SINNOTT: Yes.

13 DEPUTY DIRECTOR PAYNE: Motion

14 carries.

15 The next item on the agenda is the  
16 Lausche Building rental agreement. And I'll call  
17 on Director Ed Leonard to walk us through that.

18 DIRECTOR LEONARD: This is Director  
19 Leonard.

20 In preparation for the upcoming  
21 election, obviously one of the biggest challenges  
22 is we're limited in some respects to our space here  
23 at the Board of Elections. And so we've got to  
24 engage in as much social distancing as we can  
25 within the existing space here at the Board of

1 Elections while at the same time being able to  
2 accomplish everything we need to do.

3 One of those most critical functions  
4 here at the Board is the Early Vote Center. And I  
5 recognize that we can't move the Early Vote Center  
6 because that's going to cause too much confusion;  
7 but the alternative that I started to explore was  
8 moving the warehouse operation to an off-site  
9 location in order to free up the warehouse space.

10 I mean, the warehouse space, they  
11 operate out of about 28,000 square feet. And by  
12 moving the warehousing operation off-site, it would  
13 free up that 28,000 square feet to expand the Early  
14 Vote Center. We could have more voting machines  
15 than we had in '16, allow those machines and the  
16 check-in stations to be spread out for the safety  
17 of the voters as well as the staff, and allow us to  
18 spread out some of the other functions within our  
19 existing space, most significantly being an on-site  
20 call center to handle the call volumes that we're  
21 going to be getting as well as the absentee ballot  
22 stuffing process, that which is required of us to  
23 do, and we need to be able to spread people out in  
24 doing that in order to do it safely.

25 Were we not to move the warehouse

1 operation off-site, we'd have to reduce the number  
2 of voting machines available in the Early Vote  
3 Center from the 90 machines we had in 2016 to less  
4 than 40 machines; and we wouldn't be able to  
5 operate an in-house call center to handle the call  
6 volume that we anticipate for September and  
7 October.

8                   The warehouse operation off-site  
9 location also allows us to accommodate needed  
10 social distancing for the staff that actually works  
11 in our warehousing operation. As they're doing the  
12 testing and staging of voting equipment, this added  
13 space will allow them to do the necessary social  
14 distancing.

15                   And as many of you might be aware, a  
16 lot of our seasonal staff in the warehouse are in  
17 that older at-risk population for Coronavirus. So  
18 this added space will allow greater social  
19 distancing to safeguard the seasonal staff.

20                   We looked at numerous facilities. I  
21 inquired about the Kroger space on Cleveland Avenue  
22 and 161. That would have been 40,000-plus square  
23 feet that wasn't available. We got a quote from  
24 the convention center that was about \$126,000. We  
25 looked at the Northland Performing Arts Center

1 which is across the street from us, the Infinity  
2 Furniture store which is right next door to us; but  
3 the spaces just didn't work very well.

4           And the other one we looked at was  
5 the Lausche Building on the fairgrounds, and the  
6 Lausche Building really was the best solution.  
7 It's simply a big, open space. It will allow us to  
8 be secure and social distance. And we took a  
9 walk-through of that, as well, and found it to  
10 be -- the warehouse staff felt it was the best  
11 space for us. It's a short distance from here at  
12 the Board of Elections. So as anything pops up  
13 during the cycle, it's a quick trip back to the  
14 Board of Elections as opposed to being down at the  
15 convention center.

16           The lease would be from -- or the  
17 rent -- rental agreement would be from August 31st  
18 through November 4th. It wouldn't exceed \$74,000.  
19 It represents a 40 percent discount off of what  
20 would normally be the price. It's located right  
21 near the Ohio State Highway Patrol. CARES Act  
22 dollars will be used to pay for this rental. And  
23 the contract has been reviewed by the prosecutor's  
24 office and they are comfortable with the terms and  
25 conditions of that contract. I can't think of

1 anything else.

2 DEPUTY DIRECTOR PAYNE: Are there  
3 any questions?

4 MEMBER MARINELLO: Congratulations  
5 on that. I know that --

6 DEPUTY DIRECTOR PAYNE: Are there  
7 any questions for Director Leonard regarding the  
8 Lausche Building rental space?

9 If not, I would entertain a motion.

10 MEMBER SEXTON: If there are no  
11 questions, then I would move the Board authorize  
12 the Director and Deputy Director to enter into a  
13 contract with the Ohio Expositions Commission for  
14 the short-term facility rental on the grounds of  
15 the Ohio Expo Center for use during the 2020  
16 General Election cycle, August 31 to November 4,  
17 2020, in an amount not to exceed \$74,100.

18 DEPUTY DIRECTOR PAYNE: Is there a  
19 second?

20 MEMBER SINNOTT: This is Brad  
21 Sinnott. There is.

22 DEPUTY DIRECTOR PAYNE: It's been  
23 properly moved and seconded.

24 Kim Marinello.

25 MEMBER MARINELLO: Yes.

1 DEPUTY DIRECTOR PAYNE: Mike Sexton.  
2 MEMBER SEXTON: Yes.  
3 DEPUTY DIRECTOR PAYNE: Doug  
4 Preisse.  
5 CHAIRMAN PREISSE: Yes, but --  
6 DEPUTY DIRECTOR PAYNE: And Brad  
7 Sinnott.  
8 MEMBER SINNOTT: Yes.  
9 DIRECTOR LEONARD: Chairman Preisse,  
10 do you have to abstain since this is --  
11 CHAIRMAN PREISSE: That's a good  
12 question. I don't know. I'm a member -- I'll  
13 abstain, just to be safe, since I'm a member of the  
14 Ohio Exposition Commission. Thanks for mentioning  
15 it, Ed. Probably I'm guessing I wouldn't have to,  
16 but through an abundance of caution it's a good  
17 idea. I'll retract my vote and abstain on this  
18 vote. Thank you.  
19 DEPUTY DIRECTOR PAYNE: So we have  
20 three votes for and an abstention. So motion  
21 carries.  
22 Next item on the agenda --  
23 MR. WHITE: David, hang on a second.  
24 Carla is waving here.  
25 (Brief recess for reporter

1 clarification.)

2 MR. WHITE: So Deputy Director  
3 Payne, if you could just redo that roll call for  
4 that vote so we can properly account --

5 DEPUTY DIRECTOR PAYNE: I'll run  
6 through it again.

7 Kim Marinello.

8 MEMBER MARINELLO: Yes.

9 DEPUTY DIRECTOR PAYNE: Mike Sexton.

10 MEMBER SEXTON: Yes.

11 DEPUTY DIRECTOR PAYNE: Doug  
12 Preisse.

13 CHAIRMAN PREISSE: Abstain.

14 DEPUTY DIRECTOR PAYNE: And Brad  
15 Sinnott.

16 MEMBER SINNOTT: Yes.

17 DEPUTY DIRECTOR PAYNE: Motion  
18 carries.

19 The next item on the agenda is the  
20 EE Ward voting machine transport contract. I'll  
21 turn that over to Ed Leonard to address that.

22 DIRECTOR LEONARD: And this is Ed  
23 Leonard speaking, but I want to make sure that our  
24 court reporter --

25 (Discussion off the record for court

1 reporter clarification.)

2 (Brief recess taken.)

3 DEPUTY DIRECTOR PAYNE: We're on the  
4 EE Ward contract with Director Leonard.

5 DIRECTOR LEONARD: This is Director  
6 Leonard.

7 Obviously, one of the vital  
8 activities we have to undertake is delivering  
9 voting machines to polling locations in preparation  
10 for the election.

11 The contract that we have with EE  
12 Ward was set to expire at the end of 2019. We had  
13 the contract. We utilized all of the extensions  
14 that were permitted under the contract. And with  
15 everything that was going on with the elections, we  
16 took advantage of the permissible 90-day extension  
17 which allowed us to get through the primary.

18  
19 And during that time, at the end of  
20 2019 and early 2020, we were undertaking the  
21 development of the RFP process and we put it out to  
22 bid. We worked with the county's purchasing  
23 department to put the contract out to bid. We  
24 wanted to do it as an RFP because we wanted to be  
25 able to evaluate bidders not just solely upon price

1 but also on quality of service, and an RFP would  
2 allow us to do that.

3           And so we had to establish how we  
4 were going to evaluate the bids, exactly what  
5 criteria, and let the bidders know what criteria  
6 they were going to be evaluated on. So we, again,  
7 undertook that process with the purchasing -- the  
8 county's purchasing department, and ultimately only  
9 two companies submitted bids for the voting machine  
10 transport contract. One of them was EE Ward, which  
11 is our existing vendor, and there was another  
12 company I can't recall. But EE Ward not only was  
13 the best in terms of their service, but were  
14 actually the best in terms of price by far.

15           So again, we were able to get a  
16 company that has an existing relationship with the  
17 Franklin County Board of Elections. They are  
18 familiar with our operation and what we need to do  
19 in order to deliver the product and they're also  
20 providing us with the lowest price.

21           The contract is designed to take us  
22 through the end of 2021 and then allow for three  
23 one-year extensions that the Board can use and  
24 exercise those options. And that way we're not  
25 going through a bid process during a presidential

1 year, that it will allow us to get through the  
2 year -- the next presidential year before we have  
3 to be in the position where we might be changing  
4 transport vendors.

5                   So the contract for that is  
6 \$315,000. It's designed to get us through both the  
7 transport of equipment out to locations and then  
8 back to the Board of Elections after the election.  
9 And that's designed to cover this upcoming election  
10 as well as all of the elections anticipated for  
11 2021 and any ancillary moves that we might need to  
12 have. Because sometimes we'll move equipment  
13 between here and the Piedmont facility or in this  
14 case we'll be moving it from here to the Lausche  
15 Building. This contract will accommodate that. It  
16 is more than the previous contract, but it's simply  
17 because we have more types of equipment that we  
18 have to transport.

19                   DEPUTY DIRECTOR PAYNE: Are there  
20 any questions for Director Leonard regarding the EE  
21 Ward contract?

22                   MEMBER SEXTON: This is Michael  
23 Sexton.

24                   I was just curious, how many  
25 machines do we plan to send out to the voting

1 locations on election day, November 3rd?

2 DIRECTOR LEONARD: I'd have to  
3 probably turn to Carla in terms of the exact number  
4 of machines being sent out because I know there are  
5 some that will be held back for emergency  
6 situations, but we're working to put out as many  
7 machines as possible.

8 Carla?

9 MS. PATTON: Right now, as it  
10 stands, we're deploying 3,223 pieces of equipment  
11 out.

12 MEMBER SEXTON: And is that -- how  
13 does that reference what we have done in past? Is  
14 this about where we were at in past presidential  
15 elections, in '16?

16 DIRECTOR LEONARD: Well, I think we  
17 had the iVotronic. So we have fewer express votes  
18 than we have iVotronics.

19 MEMBER SEXTON: It seems to me about  
20 3,400 was where we are at that rings a bell, but --  
21 Okay. Thank you.

22 DEPUTY DIRECTOR PAYNE: If there are  
23 no more questions, I'd entertain a motion to  
24 approve the EE Ward contract.

25 MEMBER SEXTON: Director, Michael

1 Sexton. I move the Board authorize the Director  
2 and Deputy Director to enter into a contract with  
3 EE Ward in an amount not to exceed \$315,100 for  
4 voting machine transport to and from polling  
5 locations. The contract length would be from  
6 August 17th, 2020 through December 31st, 2021.

7 CHAIRMAN PREISSE: This is Doug  
8 Preisse. I second the motion.

9 DEPUTY DIRECTOR PAYNE: All those in  
10 favor of the motion --

11 Kim Marinello.

12 MEMBER MARINELLO: Yes.

13 DEPUTY DIRECTOR PAYNE: Mike Sexton.

14 MEMBER SEXTON: Yes.

15 DEPUTY DIRECTOR PAYNE: Doug  
16 Preisse.

17 CHAIRMAN PREISSE: Yes.

18 DEPUTY DIRECTOR PAYNE: And Brad  
19 Sinnott.

20 MEMBER SINNOTT: Yes.

21 DEPUTY DIRECTOR PAYNE: Motion  
22 carries.

23 The next item on the agenda is the  
24 purchase of 500,000 sheets of full-size paper  
25 ballot --

1                   MEMBER SEXTON: David, just a  
2 question. I have down here 2021. Is that correct  
3 or should that be --

4                   DEPUTY DIRECTOR PAYNE: That is  
5 correct.

6                   MEMBER SEXTON: Okay. Thank you.

7                   DEPUTY DIRECTOR PAYNE: And then we  
8 have the option, Director Leonard, after that for  
9 an additional one-year extension. Is that correct?

10                  DIRECTOR LEONARD: Actually, three  
11 one-year extensions.

12                  MEMBER SEXTON: Okay. Thank you.

13                  DEPUTY DIRECTOR PAYNE: The next  
14 item on the agenda is the purchase of 500,000  
15 sheets of full-size paper ballot stock.

16                         I'll call on Matt Kelly.

17                  MR. KELLY: Yes. This is Matt.

18                         And I'm asking the Board to approve  
19 for the purchase of 500,000 sheets of our 14-inch  
20 ballot stock that also has a one-and-a-half inch  
21 tab at the bottom. The price has not gone up.  
22 They're eight cents apiece. That will supplement  
23 our existing stock of 610,000 pieces that we have  
24 in-house right now, bringing us to over a million  
25 obviously. And that will ensure that we have all

1 the ballot stock we need in case, just in case we  
2 would ever turn to an all mail-in election. The  
3 ballot stock will also cover the provisional  
4 ballots that we need to print as well as the tech  
5 specs that we need to print.

6 DEPUTY DIRECTOR PAYNE: Good report.

7 Are there any questions for Matt?

8 Hearing none, I'd entertain a motion  
9 to approve the purchase of the ballot stock.

10 MEMBER MARINELLO: This is Kim  
11 Marinello. I move that the Board authorize the  
12 purchase of 500,000 sheets of full-size paper  
13 ballot stock, 14 inches with a one-and-a-half tab,  
14 from ES&S in the amount of \$40,000.

15 DEPUTY DIRECTOR PAYNE: Is there a  
16 second?

17 CHAIRMAN PREISSE: This is Doug  
18 Preisse. I second the motion.

19 DEPUTY DIRECTOR PAYNE: It's been  
20 properly moved and seconded.

21 Kim Marinello.

22 MEMBER MARINELLO: Yes.

23 DEPUTY DIRECTOR PAYNE: Mike Sexton.

24 MEMBER SEXTON: Yes.

25 DEPUTY DIRECTOR PAYNE: Doug

1 Preisse.

2 CHAIRMAN PREISSE: Yes.

3 DEPUTY DIRECTOR PAYNE: And Brad  
4 Sinnott.

5 MEMBER SINNOTT: Yes.

6 DEPUTY DIRECTOR PAYNE: The next  
7 item on the --

8 That carries.

9 The next item on the agenda is the  
10 voting station privacy shields. And I will call on  
11 Carla Patton to give a brief report.

12 MS. PATTON: Good afternoon. This  
13 is Carla Patton. We have reached out to a couple  
14 of different vendors in regards to trying to obtain  
15 some privacy shields that are more suitable for the  
16 pandemic that's at hand right now as well as  
17 ensuring that each voter has the maximum amount of  
18 privacy to vote.

19 So with that we have accepted the  
20 quote from Laird Plastics who produced our privacy  
21 shields in the past with having the lowest priced  
22 item. So we're using the same type of shield that  
23 we currently have around the voting machines and  
24 the paper ballot voting booths that we used in the  
25 primary; however, the difference is that rather

1 than a two-foot tall shield this is a four-foot  
2 tall shield so that they can have the safe  
3 environment as well with the Coronavirus.

4 DEPUTY DIRECTOR PAYNE: Good report.  
5 Any questions for Carla?

6 MEMBER SINNOTT: This is Brad  
7 Sinnott. I move that the Board authorize the  
8 purchase of 4,000 voting station privacy shields  
9 from Laird Plastics in an amount not to exceed  
10 \$35,500.

11 DEPUTY DIRECTOR PAYNE: Is there a  
12 second?

13 MEMBER MARINELLO: Second.

14 DEPUTY DIRECTOR PAYNE: All those in  
15 favor --

16 Kim Marinello.

17 MEMBER MARINELLO: Yes.

18 DEPUTY DIRECTOR PAYNE: Mike Sexton.

19 MEMBER SEXTON: Yes.

20 DEPUTY DIRECTOR PAYNE: Doug  
21 Preisse.

22 CHAIRMAN PREISSE: Yes.

23 DEPUTY DIRECTOR PAYNE: And Brad  
24 Sinnott.

25 MEMBER SINNOTT: Yes.

1                   DEPUTY DIRECTOR PAYNE: The next  
2 item on the agenda is the employee workstation  
3 plexiglass dividers that will be installed here.  
4 Actually, they are installed here at the Franklin  
5 County Board of Elections.

6                   Antone, I'll call on you to give a  
7 description.

8                   MR. WHITE: Good afternoon. This is  
9 Antone White.

10                   We worked with public facilities  
11 management at the county to acquire services from  
12 Elford Construction to essentially build some  
13 retrofitting for our workstations here and some of  
14 our operational areas that include the PEO  
15 department, absentee, voter services, our  
16 petitions, and the back of the house in the mail  
17 room just to provide some plexiglass dividers to  
18 promote social distancing and some separation, some  
19 safety measures for employees throughout the  
20 building.

21                   DEPUTY DIRECTOR PAYNE: Thank you,  
22 Antone.

23                   Are there any questions for Antone?  
24 If not, I would entertain a motion.

25                   MEMBER SEXTON: Mr. Chairman,

1 Michael Sexton. I move that the Board authorize  
2 the purchase and installation of plexiglass  
3 dividers at Board of Elections workstations from  
4 the Elford Company in the amount of \$21,073.

5 DEPUTY DIRECTOR PAYNE: Is there a  
6 second?

7 MEMBER SINNOTT: There is. This is  
8 Brad Sinnott.

9 DEPUTY DIRECTOR PAYNE: It's been  
10 moved and seconded.

11 Kim Marinello.

12 MEMBER MARINELLO: Yes.

13 DEPUTY DIRECTOR PAYNE: Mike Sexton.

14 MEMBER SEXTON: Yes.

15 DEPUTY DIRECTOR PAYNE: Doug  
16 Preisse.

17 CHAIRMAN PREISSE: Yes.

18 DEPUTY DIRECTOR PAYNE: And Brad  
19 Sinnott.

20 MEMBER SINNOTT: Yes.

21 DEPUTY DIRECTOR PAYNE: Motion  
22 carries.

23 The next item on the agenda is the  
24 purchase of curbside voting envelopes. And I had a  
25 conversation earlier with a Board member that was

1 questioning the amount of curbside envelopes we're  
2 purchasing.

3 Carla, do you want to address that?

4 MS. PATTON: Yes. Carla Patton,  
5 again.

6 According to directive 2020-11  
7 issued by the Secretary of State in regards to  
8 election preparedness for November 3rd, 2020, on  
9 page 12 it details curbside voting for the polls  
10 this election. And it is stated that the board  
11 should consider including signage outside the  
12 polling location in regards to curbside voting to  
13 allow anyone who does not feel comfortable entering  
14 the polling location to vote a curbside ballot.  
15 With that expectation from the Secretary of State,  
16 we would expect a drastic increase in the number of  
17 curbside ballots being cast on election day. So to  
18 be prepared for that, we are requesting that we  
19 purchase a hundred thousand envelopes. These  
20 envelopes are generic and can be used in future  
21 elections if they're returned unused.

22 DEPUTY DIRECTOR PAYNE: And there is  
23 the possibility of us potentially selling these to  
24 other county boards in the future. So we'll have  
25 plenty now and we could actually sell some if we

1 need to.

2 MS. PATTON: Yes. There's nothing  
3 that's specific exactly to Franklin County on these  
4 envelopes.

5 DEPUTY DIRECTOR PAYNE: Good.

6 Are there any questions for Carla?

7 If not, I would entertain a motion  
8 regarding the curbside envelopes.

9 MEMBER MARINELLO: Mr. Chairman,  
10 this is Kim Marinello. I move the Board authorize  
11 the purchase of 100,000 curbside voting envelopes  
12 from North End Press to be used in the Early Vote  
13 Center and polling locations at the cost of  
14 \$10,500.

15 DEPUTY DIRECTOR PAYNE: Is there a  
16 second?

17 CHAIRMAN PREISSE: I second the  
18 motion. Doug Preisse here.

19 DEPUTY DIRECTOR PAYNE: All right.  
20 We'll take roll call.

21 Kim Marinello.

22 MEMBER MARINELLO: Yes.

23 DEPUTY DIRECTOR PAYNE: Mike Sexton.

24 MEMBER SEXTON: Yes.

25 DEPUTY DIRECTOR PAYNE: Doug

1 Preisse.

2 CHAIRMAN PREISSE: Yes.

3 DEPUTY DIRECTOR PAYNE: And Brad

4 Sinnott.

5 MEMBER SINNOTT: Yes.

6 DEPUTY DIRECTOR PAYNE: Motion

7 carries.

8 The next item on the agenda is the  
9 purchase of 200,000 provisional ballot envelopes.

10 Carla, you want to talk to that?

11 MS. PATTON: Yes.

12 So, again, in trying to prepare for  
13 this election with the unknown, as always, with any  
14 Secretary of State mailing of an absentee ballot  
15 application, people will send those in and still  
16 show up at the polls on election day to vote. So  
17 with that in mind, we expect a bit of an uptick in  
18 the provisional ballots as we always see in any  
19 presidential election plus the contests out there.

20 There's a lot of interest in this  
21 election this year. So to be prepared for that, we  
22 want to make sure we have enough provisional ballot  
23 envelopes both for the polls and for the Early Vote  
24 Center. And again, these are envelopes that can be  
25 reused from one election to the next election.

1 DEPUTY DIRECTOR PAYNE: Good report,  
2 Carla.

3 Are there any questions for Carla?  
4 If not, I would entertain a motion.

5 MEMBER SEXTON: Mr. Chariman,  
6 Michael Sexton. I move that the Board authorize  
7 the purchase of 200,000 provisional ballot  
8 envelopes from North End Press in the amount of  
9 \$22,000.

10 DEPUTY DIRECTOR PAYNE: Is there a  
11 second?

12 CHAIRMAN PREISSE: This is Doug  
13 Preisse. I second the motion.

14 DEPUTY DIRECTOR PAYNE: The motion  
15 has been properly moved and seconded.

16 Kim Marinello.

17 MEMBER MARINELLO: Yes.

18 DEPUTY DIRECTOR PAYNE: Mike Sexton.

19 MEMBER SEXTON: Yes.

20 DEPUTY DIRECTOR PAYNE: Doug  
21 Preisse.

22 CHAIRMAN PREISSE: Yes.

23 DEPUTY DIRECTOR PAYNE: And Brad  
24 Sinnott.

25 MEMBER SINNOTT: Yes.

1                   DEPUTY DIRECTOR PAYNE: Motion  
2 carries.

3                   The next item on the agenda is a  
4 pollworker training video that's being produced by  
5 Mills-James.

6                   Is Dan McKay on the line?

7                   MR. MCKAY: Yes. This is Dan McKay.  
8 Thank you.

9                   We are working to move a majority of  
10 our pollworker training to a remote online video  
11 course. To achieve this, we needed the assistance  
12 of a professional media production firm, as we're  
13 converting a large amount of our award-winning  
14 training manual to an online video format  
15 consisting of up to four hours of edited footage  
16 across all of our class types.

17                   We reached out to four local firms  
18 and selected Mills-James. They were the second  
19 highest by just about \$800, but had the lowest  
20 amount of completion time as we needed to complete  
21 this before our classes started. And our  
22 department has worked very hard to produce  
23 high-quality training videos that will be with us  
24 for many years.

25                   Online training is part of a hybrid

1 program that will allow us to reduce in-person  
2 class sizes and times to ensure that we are  
3 socially distancing in our training facilities  
4 while maintaining a hands-on learning experience  
5 for our pollworkers. Other counties are moving to  
6 online training for similar reasons, and it's my  
7 understanding that pollworkers have been asking for  
8 online training for many years. This is a good  
9 innovative direction to take our training for now  
10 and in the years to come. Thank you.

11 DEPUTY DIRECTOR PAYNE: Dan, that  
12 was a great report and everybody here is very  
13 excited about that.

14 Are there any questions for Dan  
15 regarding this?

16 MEMBER SINNOTT: This is Brad  
17 Sinnott.

18 How many total hours of training has  
19 Mills-James created or would create under this  
20 contract?

21 MR. MCKAY: Right. So it's a total  
22 of four hours of video footage across four class  
23 types. So that's for our machine judge, roster  
24 judge, voting location managers, and our paper  
25 ballot judges. This is going to replace somewhere

1 between an hour and a half to two hours of class  
2 time, which allows us to reduce in-person class  
3 time between one hour and 90-minute classes.

4 MEMBER SINNOTT: This is Brad  
5 Sinnott, again.

6 I believe, though, that we're  
7 creating different training components for a number  
8 of different types of election-day workers. If we  
9 add up all of the hours of recorded training being  
10 created by Mills-James under this contract, what  
11 would that total be?

12 MR. MCKAY: It would be a little  
13 over six hours.

14 DEPUTY DIRECTOR PAYNE: And  
15 that's -- is that 35 videos?

16 MR. MCKAY: That's correct, 35  
17 videos.

18 MEMBER SINNOTT: This is Brad  
19 Sinnott, again. I'm not sure that we're talking  
20 apples to apples.

21 David, do you want to chime in?  
22 This relates to a conversation that we have had in  
23 the past.

24 DEPUTY DIRECTOR PAYNE: Yes.

25 So we have a total of 35 videos that

1 are being produced and a number of -- each election  
2 official will need to watch a certain amount of  
3 videos. There are being 35 produced.

4 How many hours of shooting has  
5 Mills-James done at this point?

6 MR. MCKAY: Well, our initial  
7 estimate was for seven days worth of shooting, and  
8 we finished shooting within five and a half days.  
9 So we're a little under, which is great.

10 But that's correct, it's 35 videos  
11 spread across four course types. Some courses are  
12 longer than others. As you can imagine, machine  
13 classes are shorter than our paper classes which  
14 are very long and explanative. So that's the  
15 varying amount that we're getting. But it would be  
16 six hour -- it's four hours of footage, some of  
17 which is repeated in different class types. So  
18 like our voting location managers see videos that  
19 appear in the other three films. And it does come  
20 out to a total of six hours of total video footage  
21 in classes.

22 MEMBER SINNOTT: This is Brad  
23 Sinnott, again.

24 Let me ask the question in a  
25 different way. How many hours of training footage

1 is Mills-James putting in the can for us under this  
2 contract? I don't think it's merely four or six.

3 MR. MCKAY: Are you asking for the  
4 hours that they're working or are you asking for  
5 the total footage time?

6 MEMBER SINNOTT: This is Brad  
7 Sinnott.

8 I'm asking about the number of hours  
9 of training video that Mills-James is creating  
10 across all categories of workers.

11 MR. MCKAY: Well, that number is  
12 four. When you watch it consecutively, the number  
13 is four. When you repeat footage that's reused,  
14 it's -- of the other class type it's six.

15 MEMBER SINNOTT: Interesting. Okay.

16 Well, this is Brad Sinnott. I move  
17 that the Board authorize the Director and Deputy  
18 Director to enter into a contract with Mills-James  
19 for an amount not to exceed \$72,000 for the  
20 production of pollworker training videos to be used  
21 for online training.

22 DEPUTY DIRECTOR PAYNE: Is there a  
23 second?

24 MEMBER SEXTON: Michael Sexton.  
25 I'll second.

1 DEPUTY DIRECTOR PAYNE: Kim  
2 Marinello.  
3 MEMBER MARINELLO: Yes.  
4 DEPUTY DIRECTOR PAYNE: Mike Sexton.  
5 MEMBER SEXTON: Yes.  
6 DEPUTY DIRECTOR PAYNE: Doug  
7 Preisse.  
8 CHAIRMAN PREISSE: I beg your  
9 pardon. I put you on mute for a minute because  
10 there was noise in my office.  
11 I am a yes on the vote.  
12 DEPUTY DIRECTOR PAYNE: And Brad  
13 Sinnott.  
14 MEMBER SINNOTT: Yes.  
15 DEPUTY DIRECTOR PAYNE: Motion  
16 carries.  
17 The next item on the agenda is the  
18 Adobe software for PEO training that works in  
19 conjunction with the Mills-James videos.  
20 Dan, do you want to talk to that a  
21 bit?  
22 MR. MCKAY: Sure. Thank you.  
23 As with the previous item on the  
24 agenda, the Adobe Captivate and Captivate Prime  
25 software are critical tools that we're using to

1 develop and deliver online training courses for  
2 pollworkers. There are two pieces of software  
3 here. Adobe Captivate allows us to build seamless  
4 course modules that combine video, audio,  
5 changeable PDF and photos that will allow us to  
6 adapt courses in future years as content changes,  
7 and that's the first piece of software.

8                   The second is Captivate Prime.  
9 That's our LMS or learning management system.  
10 That's what allows us to host the classes online  
11 for pollworkers to log in and take it remotely,  
12 test their knowledge, generate detailed reports on  
13 their progress, email notifications, and a lot  
14 more. Pollworkers can access the course with any  
15 device, be it a laptop, smart phone, or tablet.  
16 For those who do not have the technology at home to  
17 join us, we'll have a computer lab available at our  
18 Piedmont location for pollworkers to come in and  
19 take classes there with the assistance of our  
20 staff. These two platforms are critical for us to  
21 deliver professional easy-to-use online courses  
22 this year and for years to come.

23                   DEPUTY DIRECTOR PAYNE: Are there  
24 any questions for Dan?

25                   Dan, I don't know that you mentioned

1 it, -- and maybe you did -- are both of these items  
2 being paid for by CARES Act dollars?

3 MR. MCKAY: Oh, yes. That's  
4 correct. Both the Mills-James and the Adobe  
5 software are funded through the CARES Act.

6 DEPUTY DIRECTOR PAYNE: And Franklin  
7 County I think received one point something  
8 something million dollars.

9 Ed, do you know the amount?

10 DIRECTOR LEONARD: It's \$1,027,776,  
11 to be exact.

12 DEPUTY DIRECTOR PAYNE: You did know  
13 the exact amount.

14 And that will go to pay for the  
15 Mills-James production as well as the Adobe  
16 software.

17 Are there any questions for Dan  
18 regarding the Adobe software for PEO training?

19 MEMBER MARINELLO: Nope.

20 DEPUTY DIRECTOR PAYNE: I would  
21 entertain a motion, then.

22 MEMBER MARINELLO: Mr. Chairman, I  
23 move that the Board authorize the purchase of Adobe  
24 software from Brown Enterprise for PEO training in  
25 the amount of \$33,641.08.

1 DEPUTY DIRECTOR PAYNE: Is there a  
2 second?

3 CHAIRMAN PREISSE: This is Doug  
4 Preisse. Second.

5 DEPUTY DIRECTOR PAYNE:  
6 Kim Marinello.

7 MEMBER MARINELLO: Yes.

8 DEPUTY DIRECTOR PAYNE: Mike Sexton.

9 MEMBER SEXTON: Yes.

10 DEPUTY DIRECTOR PAYNE: Doug  
11 Preisse.

12 CHAIRMAN PREISSE: Yes.

13 DEPUTY DIRECTOR PAYNE: And Brad  
14 Sinnott.

15 MEMBER SINNOTT: Yes.

16 DEPUTY DIRECTOR PAYNE: Motion  
17 carries.

18 The next item on the agenda is the  
19 purchase of 50 laptops with docking stations. I  
20 think this allows our employees to work remotely in  
21 some cases.

22 Carolyn, do you want to speak to  
23 that?

24 MS. GORUP: Yes.

25 This would be 50 laptops with the

1 docking stations so that employees or possibly some  
2 other people who would be working remotely for us  
3 from the county could work on our applications to  
4 keep up with absentee requests and voter  
5 registrations.

6 DEPUTY DIRECTOR PAYNE: Did we get  
7 multiple bids on this?

8 MS. GORUP: We did. We got -- When  
9 we finally settled on a laptop to purchase we had  
10 three bids and one -- an additional  
11 we-don't-want-to-bid-on-this, and the cheapest was  
12 \$64,600.

13 DEPUTY DIRECTOR PAYNE: Are there  
14 any questions for Carolyn regarding the 50 laptops  
15 with docking stations?

16 If not, I would entertain a motion.

17 MEMBER SEXTON: Mr. Chairman,  
18 Michael Sexton. I move that the Board authorize  
19 the purchase of 50 Dell laptop computers and  
20 docking stations from MNJ Technologies in an amount  
21 not to exceed \$74,300.

22 DEPUTY DIRECTOR PAYNE: Is there a  
23 second?

24 CHAIRMAN PREISSE: This is Doug  
25 Preisse. Second the motion.

1                   DEPUTY DIRECTOR PAYNE: It's been  
2 moved and seconded.

3                   Kim Marinello.

4                   MEMBER MARINELLO: Yes.

5                   DEPUTY DIRECTOR PAYNE: Mike Sexton.

6                   MEMBER SEXTON: Yes.

7                   DEPUTY DIRECTOR PAYNE: Doug

8 Preisse.

9                   CHAIRMAN PREISSE: Yes.

10                  DEPUTY DIRECTOR PAYNE: And Brad

11 Sinnott.

12                  MEMBER SINNOTT: Yes.

13                  DEPUTY DIRECTOR PAYNE: Motion

14 carries.

15                               The next item on the agenda is the  
16 paper ballot allocation that we're required to do  
17 at least on two different occasions, and this would  
18 be the first ballot allocation for the  
19 November 3rd, 2020, General Election.

20                               Carla, do you want to talk to that?

21                               MS. PATTON: Yes. Carla Patton  
22 here.

23                               You should have been provided with  
24 Exhibit C, which is the paper ballot allocation for  
25 the November 3rd, 2020 General Election. And in

1 accordance with the directive 2020-11 for the  
2 election preparedness, there are some numbers that  
3 are different from typical elections. Provisional  
4 ballots typically are five percent more than the  
5 number of provisionals cast in previous like  
6 election. However, this year they're calling for  
7 15 percent more than the number of provisionals  
8 cast in a like election.

9           So for this election we looked at  
10 2008, 2012, and 2016 General Elections. And based  
11 off the highest turnout for the precincts in each  
12 of those elections, we calculated for the  
13 preprinted paper ballot requirement, which is -- we  
14 have discretion as a board on that. So we are  
15 basing it on the on-demand ballots because we have  
16 the capability of printing ballots here in our  
17 office and getting them out in a short period of  
18 time to the locations if need be.

19           So what I've done in the allocation  
20 is kind of lumped it all in together and have taken  
21 15 percent of the total vote for each of the  
22 splits, the highest turnout from 2008, '12, or '16  
23 elections, and actually went to a 30 percent of  
24 those turnouts to provide us with the paper ballot  
25 allocation that is set before you.

1           With 30 percent of the turnout, that  
2 brings us to about just under 218,000 preprinted  
3 paper ballots to send out to the polls on election  
4 day to cover paper by choice and provisional  
5 balloting.

6           DEPUTY DIRECTOR PAYNE: And all of  
7 those allocations fall within the required numbers  
8 that the Secretary of State gives us?

9           MS. PATTON: Yes. In fact, we  
10 padded a little extra. I went above and beyond  
11 what the requirement was in anticipation of more  
12 curbside paper ballots being cast.

13          DEPUTY DIRECTOR PAYNE: Thank you,  
14 Carla.

15          Any there any questions for Carla  
16 regarding paper ballot allocation?

17          If not --

18          MEMBER SINNOTT: This is Brad  
19 Sinnott. I move that the Board adopt the paper  
20 ballot allocation formula in Exhibit C compiled by  
21 the Board staff for the November 3, 2020 election.

22          DEPUTY DIRECTOR PAYNE: Is there a  
23 second?

24          MEMBER SEXTON: This is Michael  
25 Sexton. I second.

1 DEPUTY DIRECTOR PAYNE: It's been  
2 properly moved and seconded.

3 Kim Marinello.

4 MEMBER MARINELLO: Yes.

5 DEPUTY DIRECTOR PAYNE: Michael  
6 Sexton.

7 MEMBER SEXTON: Yes.

8 DEPUTY DIRECTOR PAYNE: Doug  
9 Preisse.

10 CHAIRMAN PREISSE: Yes.

11 DEPUTY DIRECTOR PAYNE: And Brad  
12 Sinnott.

13 MEMBER SINNOTT: Yes.

14 DEPUTY DIRECTOR PAYNE: Motion  
15 carries.

16 The next item on the agenda is the  
17 voting machine and electronic pollbook allocation.

18 Carla, you want to talk to that?

19 MS. PATTON: Gladly.

20 You should have been presented with  
21 Exhibit D, which is the machines and the poll pad  
22 allocations set for November as it stands now. We  
23 do fully expect changes as some of these locations  
24 are not totally set yet. But to come up with the  
25 numbers, we based it on the locations from last

1 election. So there will be changes, but the  
2 overall scheme of things would not change.

3 So what we have done is for the  
4 machines we have based the marking machines based  
5 on one for every 239 voters. Since these are not  
6 DREs, we are not held to the requirements of the  
7 DRE for one per every 175 voters.

8 For the DS200s, which are the ballot  
9 counters, you have one counter for every nine  
10 voting machines -- or I'm sorry -- every seven  
11 voting machines at the polling location. The poll  
12 pads are based on total voters and we're allocating  
13 one poll pad for every 750 voters to be able to  
14 process all the voters on election day.

15 DEPUTY DIRECTOR PAYNE: Great.

16 And all of those numbers either meet  
17 or exceed the guidelines given to us by the Ohio  
18 Secretary of State?

19 MS. PATTON: That is correct.

20 DEPUTY DIRECTOR PAYNE: Fantastic.

21 Thank you.

22 Are there any questions for Carla?

23 If not, I would entertain a motion.

24 MEMBER MARINELLO: Mr. Chairman,  
25 this is Kim Marinello. I move that the Board adopt

1 the voting machine and e-pollbook allocation  
2 formula in Exhibit D compiled by the Board staff  
3 for the November 3rd, 2020 election.

4 DEPUTY DIRECTOR PAYNE: Is there a  
5 second?

6 CHAIRMAN PREISSE: I did it again.  
7 I apologize.

8 This is Doug Preisse. Second.

9 DEPUTY DIRECTOR PAYNE: It's been  
10 properly moved and seconded.

11 Kim Marinello.

12 MEMBER MARINELLO: Yes.

13 DEPUTY DIRECTOR PAYNE: Mike Sexton.

14 MEMBER SEXTON: Yes.

15 DEPUTY DIRECTOR PAYNE: Doug  
16 Preisse.

17 CHAIRMAN PREISSE: Yes.

18 DEPUTY DIRECTOR PAYNE: And Brad  
19 Sinnott.

20 MEMBER SINNOTT: Yes.

21 DEPUTY DIRECTOR PAYNE: Motion  
22 carries.

23 The next item on the agenda is the  
24 1.5 percent merit pay increase for all full-time  
25 staff that were hired prior to January 1st, 2020,

1 and this would be retroactive.

2 Director, do you want to talk that?

3 DIRECTOR LEONARD: At the beginning  
4 of the year the county administrator notified all  
5 county agencies that there was a 1.5 percent  
6 increase allocated to their personnel budget for  
7 the purpose of either wage compression or merit  
8 increases. We did not allocate that at the  
9 beginning of the year using our budget currently.  
10 And again, it's available to -- the funds are  
11 available to the Board to allocate merit increases  
12 across the board if it chooses to do so. The  
13 document you may have is not an exhibit, but it  
14 outlines what each employee would get for a  
15 one-and-a-half percent merit increase.

16 DEPUTY DIRECTOR PAYNE: Great.

17 Are there any questions for Director  
18 Leonard regarding the 1.5 percent merit pay  
19 increase for all full-time employees hired before  
20 January 1st, 2020?

21 If not, I would entertain a motion.

22 MEMBER SEXTON: Mr. Chariman,  
23 Michael Sexton. I move that the Board give an  
24 across-the-board 1.5 percent merit pay raise to all  
25 full-time employees hired prior to January 1, 2020,

1 and that this pay raise be retroactive to  
2 January 1st of 2020.

3 DEPUTY DIRECTOR PAYNE: Is there a  
4 second?

5 CHAIRMAN PREISSE: This is Doug  
6 Preisse. Second.

7 DEPUTY DIRECTOR PAYNE: All those in  
8 favor --

9 Kim Marinello.

10 MEMBER MARINELLO: Yes.

11 DEPUTY DIRECTOR PAYNE: Mike Sexton.

12 MEMBER SEXTON: Yes.

13 DEPUTY DIRECTOR PAYNE: Doug  
14 Preisse.

15 CHAIRMAN PREISSE: Yes.

16 DEPUTY DIRECTOR PAYNE: And Brad  
17 Sinnott.

18 MEMBER SINNOTT: Yes.

19 DEPUTY DIRECTOR PAYNE: The final  
20 item on the agenda is hiring of Jeff Gatwood to the  
21 position of IT, which is working with Carolyn  
22 Gorup. Unfortunately for us, Carolyn Gorup will be  
23 leaving at some point early in 2021 immediately  
24 following the General Election. So we obviously  
25 need someone here to take over for Carolyn;

1 although, no one can fully take over for Carolyn.

2 So I want to give up my space here  
3 and I'm going to let Jeff Gatwood introduce himself  
4 briefly and we'll go from there.

5 MR. GATWOOD: Good afternoon.

6 MS. GORUP: I'll just mention, I'm  
7 171 days away from my retirement.

8 MR. GATWOOD: Let me take off my  
9 mask real quick so everyone can see me.

10 I want to say thank you to the Board  
11 for their consideration today. And I want to say  
12 thank you to Director Leonard and Deputy Director  
13 Payne and Carolyn Gorup for their nice warm welcome  
14 this morning and the warm welcome I've gotten from  
15 everybody I've met today. And I'm looking forward  
16 to making contributions to the continued success of  
17 the team. And I just wanted to introduce myself  
18 and see if anybody had any questions for me.

19 MEMBER SINNOTT: Jeff, this is Brad  
20 Sinnott. Welcome aboard.

21 MR. GATWOOD: Thank you, Brad. I  
22 appreciate it.

23 MEMBER SINNOTT: I move that the  
24 Board hire Jeff Gatwood who will serve in the IT  
25 department as a full-time employee at a rate of

1 \$43.27 per hour.

2 MEMBER MARINELLO: Kim Marinello.

3 Second.

4 DEPUTY DIRECTOR PAYNE: We'll take a  
5 vote and see if Jeff has at least three votes that  
6 he needs here.

7 Kim Marinello.

8 MEMBER MARINELLO: Yes.

9 DEPUTY DIRECTOR PAYNE: Mike Sexton.

10 MEMBER SEXTON: Yes.

11 DEPUTY DIRECTOR PAYNE: Doug

12 Preisse.

13 CHAIRMAN PREISSE: Oh, all right.

14 Yes.

15 DEPUTY DIRECTOR PAYNE: And Brad

16 Sinnott.

17 MEMBER SINNOTT: Yes.

18 DEPUTY DIRECTOR PAYNE: All right.

19 It's unanimous.

20 The last -- Well, I guess there is  
21 no more items on the agenda, only adjournment.

22 MEMBER SINNOTT: This Brad Sinnott.

23 I move we adjourn.

24 DEPUTY DIRECTOR PAYNE: Is there a  
25 second?



