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1	Tuesday Afternoon Session July 23, 2019, 2019
2	3:06 p.m.
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4	DIRECTOR PAYNE: It looks like we're
5	about to begin. I'll take role.
6	Kim Marinello.
7	MEMBER MARINELLO: Here.
8	DEPUTY DIRECTOR PAYNE: Michael
9	Sexton.
10	MEMBER SEXTON: Here.
11	DEPUTY DIRECTOR PAYNE: Doug
12	Preisse.
13	CHAIRMAN PREISSE: Here.
14	DEPUTY DIRECTOR PAYNE: And Brad
15	Sinnott.
16	MEMBER SINNOTT: Here.
17	DEPUTY DIRECTOR PAYNE: We indeed
18	have an quorum.
19	The first item on the agenda is the
20	approval of minutes, and I believe you were sent
21	the minutes. We have May 6th, May 28th, and
22	June 3rd. If there are any corrections, deletions,
23	additions I would take those now; otherwise, I
24	would entertain a motion to approve the minutes.
25	MEMBER MARINELLO: Mr. Chairman, I

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1	move the Board approve the minutes of the May 6th,
2	May 28th, and June 3rd, 2019, meetings of the
3	Franklin County Board of Elections.
4	MEMBER SINNOTT: Second.
5	DEPUTY DIRECTOR PAYNE: All those in
6	favor signify by saying aye.
7	(Vote taken.)
8	DEPUTY DIRECTOR PAYNE: All opposed,
9	same sign.
10	(No response.)
11	DEPUTY DIRECTOR PAYNE: Motion
12	carries.
13	There's been some discussion with
14	the legal counsel that maybe we'd want to go into
15	executive session to discuss pending litigation and
16	our infrastructure. Is that
17	MEMBER SINNOTT: That's my
18	understanding.
19	So pursuant to Ohio Revised Code
20	Sections 149.433 and 121.22(G)(3), I move that the
21	Franklin County Board of Elections go into
22	executive session to consider matters related to
23	the Board's infrastructure and discuss pending
24	litigation.
25	DEPUTY DIRECTOR PAYNE: Is there a

DIRECTOR LEONARD: We spoke to it to some extent in executive session, but what I do want to cover in our current session is that as our board members recall pretty much over the last two years we've been looking at exploring an update to

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our voter registration software system with the recommendation of the county's CIO at the time. I think he was here and spoke to us. And that and the county commissioners' budget staff recommended that we move to a system that -- a brand new system rather than upgrading the existing system.

And so we went out to bid. We worked with our county purchasing department, our current county CIO, Mr. Torres, as well as Adam Frumkin from -- the new CEO of the data center who worked with our purchasing department, our staff to develop the bid specifications. You have the technical specifications for our bid. We put that bid out.

We got the bid back from a number of vendors. Actually, four were interested including our current vendor, but two vendors submitted bids. We evaluated those bids and ultimately settled on Tenex. Tenex is based out of Tampa, Florida. They've been in the IT and local government election software business since 2000. They've got business — they do business in 16 different jurisdictions throughout the country, over 23 million registered voters, and they actually have nine counties in Ohio, including Hamilton County

and Cuyahoga County where they provide the electronic poll book solution for those counties. So, again, they have experience.

Their system, the Tenex election desk solution has been certified in the State of Ohio in August of 2018. Again it's — the two modules that we're going to be implementing in Franklin County, one is relating to all of the voter registration activity. So it's, again, management of all our voter registration data, the voter history information, all of our images and documents. It will handle petition verification, essentially all of those related activities, absentee ballot management, interfacing with the Secretary of State's office and any of the other external interfaces.

updates that we have to do, provisional ballot processing. And then there's an elections central module. And those are, again, unrelated to voter registration; but, again, it's management of our poll workers and all those activities, management of our election equipment, assets, our street and road guide and all of our precinct information.

They'll actually provide a campaign

desk web portal for candidates and campaigns to interact with our office. There will be an integrated scheduling and calendar system with this new software that we don't currently have.

Election response will allow us to better enhance

election response will allow us to better enhance our call center activities so that we respond to election day issues on election day. It will allow us to be more effective in doing that as well as an election link for the voters to actually access it.

So it will be a very robust system from both the voter registration standpoint as well as the election management standpoint. So it will work well with the existing -- with the ES&S system that we have, as well.

So in terms of when we worked on -once we got the software and evaluated it, our
staff was heavily involved in that evaluation
process. They're very pleased with the Tenex
system. I know some of our board members had the
opportunity to review the system, as well, and were
pleased with the system and how it functions and
what it can do for us.

In negotiating the contract we actually drove a hard bargain, and Robbie will tell you that. Robbie Callum (phonetic) from the vendor

is here if you have any questions for him. But we drove a hard bargain. We got a significant reduction from their initial bid amount, we got a significant reduction on that. We locked in the initial software pricing for the first five years and then we've limited the amount of increases in years six through ten and then locked it back in again after year ten. So our currently system we had in place for 15 years. So this system, if we have it in place for 15 years, will ultimately be a very good bargain in terms of what we've been able to negotiate with this.

We also negotiated -- on the recommendation of the Deputy Director negotiated a most favored nation clause so that if Tenex were to sell this anywhere else in the country for less we get the benefit of that. So the contract is \$3,216,500, which that is the implementation costs plus the first five years of the software and the service agreement.

So again, a lot of this implementation is deliverable based. There's very little money that's paid up front. A lot of this will be paid, the vendor will be paid when they complete the different aspects of the

1 implementation. 2 And our goal was to have it 3 implemented by July 6th of 2020, which is 120 days 4 out from the 2020 election. And so we will 5 continue to operate on the current Integrity system 6 for the 2019 election as well as the 2020 primary. 7 And then we'll only move to the new system when 8 we're confident that everything is implemented 9 correctly, all the data has been migrated 10 accurately and reliably, and that's when we'll make 11 the move over. 12 MEMBER SINNOTT: And there are 13 Secretary of State standards for voter registration 14 software? 15 MR. LEONARD: Yes. Correct. It is 16 certified in Ohio. 17 MEMBER SINNOTT: The Tenex system 18 that we're being asking to approve satisfies those 19 standards? 20 MR. LEONARD: Yes. 21 MEMBER SINNOTT: Is this an instance 22 where Tenex was being selected because it was the 23 I know you said there were two bids low bidder?

It was

DIRECTOR LEONARD:

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submitted.

1	competitively bid. So we actually did create
2	the we set forth the standards of what we were
3	looking for in the election voter registration
4	software product. Then there were four companies
5	that had expressed interest in bidding on the on
6	this invitation to bid, and ultimately only two
7	companies chose to submit a bid. And then those
8	two companies were evaluated and we selected Tenex.
9	So it was a competitive bid process that we went
10	through.
11	MEMBER SINNOTT: But of the two, is
12	Tenex the lower bidder or was Tenex chosen because
13	of quality considerations.
14	DIRECTOR LEONARD: I don't recall
15	the specifics. I think it was qualitative as
16	opposed to you're right. I'm looking at Adam.
17	Again, it's all about the lowest and best bid, as
18	well. So what is the best system for us.
19	MEMBER SINNOTT: So from the heads
20	that are nodding in the room, I believe that it may
21	or may not be the case that Tenex was the lower of
22	the two bidders but the staff is satisfied that
23	Tenex was the best bidder. Is that fair?

MEMBER SINNOTT: Or the better

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1 bidder.

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2 DIRECTOR LEONARD: Right.

And the next steps in terms of what we're asking you -- because we're in the final stages of the final dotting the i's and crossing the t's and making sure that the exact contract language is where we need it to be. We're working with all of our IT professionals in the county as well as our purchasing department as well as Robbie's folks at Tenex to finalize those provisions. There's really nothing of substance that's still in contention. It's mostly just the dotting the i's and crossing the t's. And so it's just not ready to present today, but we anticipate it to be finalized within the next couple of days. And so that's why we're asking that the Board in its resolution that it would authorize the Director or Deputy Director to execute the contract.

MEMBER SINNOTT: And I gather that it is the recommendation to the Board from the Director and the Deputy Director that we contract with Tenex for this service?

DIRECTOR LEONARD: It is.

MEMBER SINNOTT: That is right?

DEPUTY DIRECTOR PAYNE: That is

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1	correct.
2	MEMBER MARINELLO: I'm anxious to
3	get it going.
4	I move that the Board authorize the
5	Director and Deputy Director to enter into a
6	contract with Tenex in an amount not to exceed two
7	million, two hundred
8	CHAIRMAN PREISSE: Excuse me.
9	MEMBER SINNOTT: I think you
10	misspoke.
11	MEMBER MARINELLO: What?
12	MEMBER SINNOTT: It's three, not
13	two.
14	MEMBER MARINELLO: Three. Did I say
15	two?
16	enter into a contract with Tenex
17	in an amount not to exceed \$3,216,500 over a
18	five-year period for the purchase purpose of a
19	voter registration software upgrade.
20	CHAIRMAN PREISSE: Second.
21	DEPUTY DIRECTOR PAYNE: All those in
22	favor of the motion signify by saying aye.
23	(Vote taken.)
24	DEPUTY DIRECTOR PAYNE: All opposed,
25	same sign.

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## (No response.)

2 DEPUTY DIRECTOR PAYNE: The next 3 item on the agenda is the ES&S contract for 4 services and support. And I'll call on Carla to 5 just give a real quick summary of what this is. 6 MS. PATTON: This is a contract 7 we've had in the past. It pretty much is the same 8 It's for 50 support days for a support

person from ES&S to come in and make sure that the coding is done properly on the software for the election system; our support for election day, testing, just making sure everything is accurate and ready to go for election day. The contract is through -- good through December 31st, 2020. If we do not use those days, they have in the past allowed us to carry those over into the following vear. So like this year we're still using some

DIRECTOR LEONARD: This is something we need to have. It's a very valuable resource to have available to us to support our system.

days that were on the previous contract.

MS. PATTON: With the complexities of Franklin County, there's always -- and especially with a new system it's always good to have support here.

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1	CHAIRMAN PREISSE: What's the
2	typical problem? And is this a telephonic solution
3	or on site?
4	MS. PATTON: It's on site. It's
5	always on site support.
6	CHAIRMAN PREISSE: So what happens?
7	Somebody calls and they Are they coming in from
8	out of state or are they
9	MS. PATTON: We schedule days
10	throughout the election for the staff the ES&S
11	representative to be here, which is Dan Shebesta.
12	He's here anywhere from 10 to 15 days for each
13	election typically to help us all the way from the
14	start of the coding to the finish and he's here on
15	election day for us for support or any
16	troubleshooting issues that we may have.
17	CHAIRMAN PREISSE: Is he an ES&S
18	employee or a subcontractor?
19	MS. PATTON: He is a subcontractor
20	for ES&S.
21	CHAIRMAN PREISSE: Who's in Ohio or
22	central Ohio?
23	MS. PATTON: Yes. Well, he's down
24	in Cincinnati. So he's been working with us since
25	the 2006 general. So he knows Franklin County very

	18
1	well and he knows all the intricacies of all the
2	data that we put into the system and He used to
3	be an employee of ES&S and left them but
4	subcontracts with them now.
5	MEMBER SINNOTT: This is a
6	continuation of the current service contract.
7	Right?
8	MS. PATTON: Yes.
9	MEMBER SINNOTT: What did we pay for
10	this last year?
11	MS. PATTON: There was no increase
12	in the rate. So the rate that you see in this
13	contract, which I believe is \$82,500 for 50 days,
14	is the same thing that we paid on the contract that
15	we signed in 2017.
16	MEMBER SINNOTT: I move that the
17	Board approve the ES&S services and support
18	contract through December 2020 in the amount of
19	\$82,500.
20	DEPUTY DIRECTOR PAYNE: Is there a
21	second?
22	MEMBER SEXTON: Second.
23	DEPUTY DIRECTOR PAYNE: All those in
24	favor of the motion signify by saying aye.
25	(Vote taken.)

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1	DEPUTY DIRECTOR PAYNE: All opposed,
2	same sign.
3	(No response.)
4	DEPUTY DIRECTOR PAYNE: Motion
5	carries.
6	We're asking the Board to affirm the
7	hiring of Jim Bubutiev and Jesse Hathaway
8	retroactively. We try not to do that in all cases,
9	but we really needed both of these gentleman on
10	board. I don't know if you want to give a summary
11	of
12	DIRECTOR LEONARD: Jim's an
13	attorney, but we have him in an IT technology
14	specialist. So some of the tasks he'd perform he's
15	quite capable of handling those.
16	I don't know if Jim's in the room.
17	DEPUTY DIRECTOR PAYNE: Jim's in the
18	back there.
19	DIRECTOR LEONARD: Extensive
20	professional experience that I think will be
21	helpful to us.
22	MEMBER MARINELLO: I move that the
23	Franklin County Board of Elections hire Jim
24	Bubutiev as an information technology specialist,
25	full-time position, beginning June 28th, 2019, at a

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1	rate of \$19.71 per hour.
2	MEMBER SEXTON: Second.
3	DEPUTY DIRECTOR PAYNE: All those in
4	favor of the motion signify by saying aye.
5	(Vote taken.)
6	DEPUTY DIRECTOR PAYNE: All opposed,
7	same sign.
8	(No response.)
9	DEPUTY DIRECTOR PAYNE: Motion
10	carries.
11	Congratulations, Jim.
12	The next item Jesse Hathaway, hiring
13	him as a social media coordinator. Jesse has been
14	with us a couple of weeks now. He before this was
15	a policy advisor. He's done social and media web
16	contact, he's been a reporter, an administrative
17	assistant for our governor. And we're actually
18	very happy to have him on board. With all of the
19	new social media that we have going on, it's
20	important that we communicate through social media.
21	So we're happy to have Jesse on board. He's in the
22	back, if you want to say hello to Jesse.
23	MEMBER MARINELLO: I move that the
24	Franklin County Board of Elections hire Jesse
25	Hathaway as social media coordinator, full-time

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1	position, beginning July 8th, 2019, at \$19.23 per
2	hour.
3	DEPUTY DIRECTOR PAYNE: Is there a
4	second?
5	MEMBER SEXTON: Second.
6	DEPUTY DIRECTOR PAYNE: All those in
7	favor of the motion signify by saying aye.
8	(Vote taken.)
9	DEPUTY DIRECTOR PAYNE: All opposed,
10	same sign.
11	(No response.)
12	DEPUTY DIRECTOR PAYNE: Motion
13	carries.
14	Is Matt Rushey in the Yeah,
15	Matt's there.
16	We had 21 precincts that we needed
17	to have split because they went over the 1,400
18	registered voters. So I think we have a handout
19	that reflects those.
20	Do you want to just talk to that
21	just real briefly or did I
22	MR. RUSHEY: Sure.
23	Yes. We had 21 precincts over the
24	1,400 registered voter requirement.
25	DEPUTY DIRECTOR PAYNE: Through the

1 Secretary of State directive that we need to -- if 2 they go over 1,400 voters? 3 MR. RUSHEY: That's correct. 4 MEMBER SEXTON: Voters, not 5 residents. Those are registered voters? 6 MR. RUSHEY: Registered voters, 7 that's correct. 8 DEPUTY DIRECTOR PAYNE: And I asked 9 Matt earlier if we have a precinct that's 1,500 why 10 don't we have them 750 and 750, and you gave me a 11 great answer. 12 MR. RUSHEY: Well, the reason why is 13 because we are required to use census block lines, 14 census geography in splitting the precincts. And 15 so I might like to cut a precinct in half and have 16 it be 750 and 750, but if the lines don't exist 17 then I am not allowed to do that. And that's via 18 the Secretary of State's directive. So I have to 19 use the lines that are provided to me, and so I try 20 to have it as even as I can of the two precincts; 21 but sometimes it doesn't quite work that well. 22 DEPUTY DIRECTOR PAYNE: The other 23 thing is, if the Board is interested, we have maps 24 for all of these splits that we'd be happy to show

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them.

1	MR. RUSHEY: Sure. Yes.
2	MEMBER SEXTON: So in some instances
3	are these creating new precincts or
4	MR. RUSHEY: Those are all new
5	precincts. They're going to vote in the same
6	location, but they're all new precincts.
7	MEMBER SEXTON: So on the first one,
8	Grove City 1-G, we just took from Grove City 1-E?
9	MR. RUSHEY: That's correct.
10	Those are all new precincts, but
11	they will all vote in the same location. They will
12	not move locations. And their districts will all
13	be the same, as well. So their school district
14	won't change, city won't change, house and
15	congressional districts. So none of those will
16	change.
17	DEPUTY DIRECTOR PAYNE: The only
18	thing that will change for them would be the name
19	of the precinct that they're in.
20	MR. RUSHEY: Yes.
21	MEMBER SINNOTT: Is 21 precincts an
22	unusually great number in need of splitting?
23	MR. RUSHEY: We did about as many a
24	couple of years ago after the presidential. So
25	when the numbers increase after a big election like

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1	last year's with all the interest in the 2018
2	election, no, it doesn't seem unusual to me.
3	Again, after a presidential or a hotly-contested
4	gubernatorial the numbers will go up.
5	CHAIRMAN PREISSE: Where is Columbus
6	Ward 12? Is that the Hilltop?
7	MR. RUSHEY: That is Short North.
8	MEMBER SINNOTT: I move that the
9	Board approve the precinct boundary changes
10	recommended by the staff in Exhibit A and that
11	these new precinct boundaries take effect on August
12	8th of 2019.
13	DEPUTY DIRECTOR PAYNE: Is there a
14	second?
15	CHAIRMAN PREISSE: Second.
16	DEPUTY DIRECTOR PAYNE: All those in
17	favor of the motion signify by saying aye.
18	(Vote taken.)
19	DEPUTY DIRECTOR PAYNE: All opposed,
20	same sign.
21	(No response.)
22	DEPUTY DIRECTOR PAYNE: The motion
23	carries.
24	I'm going to call on Allison
25	Watters, formerly Allison Murray. Congratulations.

1	She's going to talk about our two percent pay
2	raise.
3	MS. WATTERS: There's a two percent
4	increase since we are still on month-by-month
5	funding. Since we did not have a board meeting in
6	the month of July, we are requesting that that be
7	approved now, as well. The Director and Deputy
8	Director did give fiscal permission to have that on
9	employees' checks last month, but for your official
10	retroactive approval. Any questions?
11	MEMBER MARINELLO: I move that the
12	Board approve the two percent cost of living pay
13	raise increase to all full-time Board of Elections
14	staff retroactive to June on 10th and that this
15	increase stands as a one-time increase specific to
16	the pay periods of July 5th and July 19th as we are
17	presently constrained by a month-to-month budget.
18	CHAIRMAN PREISSE: Second.
19	DEPUTY DIRECTOR PAYNE: All those in
20	favor of the motion signify by saying aye.
21	(Vote taken.)
22	DEPUTY DIRECTOR PAYNE: All opposed,
23	same sign.
24	(No response.)
25	(Motion carried.)

1	DEPUTY DIRECTOR PAYNE: Do you want
2	to go over the next one real quick or did you
3	already
4	MEMBER MARINELLO: I move the Board
5	approve the two percent cost of living pay increase
6	to all full-time Board of Elections staff
7	retroactive to July 8th and that this increase
8	stands as a one-time increase specific to the pay
9	periods of August 2nd, August 16th, and August 30th
10	as we are presently constrained by a month-to-month
11	budget.
12	DEPUTY DIRECTOR PAYNE: Is there a
13	second?
14	CHAIRMAN PREISSE: Second.
15	DEPUTY DIRECTOR PAYNE: All those in
16	favor of the motion signify by saying aye.
17	(Vote taken.)
18	DEPUTY DIRECTOR PAYNE: All opposed,
19	same sign.
20	(No response.)
21	DEPUTY DIRECTOR PAYNE: Motion
22	carries.
23	The Relia-Vote computer swap-out, I
24	call on Matt Kelley to talk about that.
25	MR. KELLEY: Good afternoon. As you

may be aware, we got two big machines in the back mailroom processing area to the Board of Elections. One is a computer generated inserting machine called the Relia-Vote machine. The second machine is the sorting machine, also a big computer-generated sorting machine that sorts all of our ballots going out and incoming ballots coming in ZIP Code order and it separates them into wards and precincts.

The computers that power those two machines are very powerful computers. And in going through an assessment back in March of this year, we wanted to make sure the machines were ready for the big election in 2020. So we had our BlueCrest technicians in office to go through the machines top to bottom and check out each machine for capabilities this year and capabilities more importantly going into 2020.

In looking at that, the machine itself, the inserting machine is what they considered low miles. The belts and the bands and everything that's inside the machine seems to be in good working out. We don't need to swap out any heavy equipment, which is really good. However, in looking at the sorting machine they noticed that

the computer that was running the sorting machine was running on Windows 7 and another computer attached to that was running on Windows XP.

So their recommendation at that time was to swap out computers on just the sorting machine. However, once we started talking to the company -- because the technicians only know so much about the machines that we're here to look at -- once we supplied BlueCrest with all the information for all of the machines they told us the machines needed to talk to each other and they both needed to be on the same computer system.

So with that, our anticipation of just swapping out the computers in the sorting machine now became a bigger project and we have to swap out computers in both machines. So that was our initial plan. And then the Secretary of State had the directive come down as to cyber security that said all machines need to be upgraded to operate on the Windows 10 system. So these machines that we have right now in the back are operating on Windows 7 and XP. By doing this computer swap-out we will upgrade those all to Windows 10 and they will be able to talk to each other and we will be able to fill ballots and

sorting all on the same computer system.

So we are requesting additional funds so we can swap these computers out prior to the 2019 general election so we can use that as a test for the 2020 election to make sure everything is up and running for that.

MR. LEONARD: And it's necessary for us to be compliant with the Secretary of State's requirements is the biggest aspect of it. And I know there were references to BlueCrest. You may not have been familiar. BlueCrest used to be Pitney Bowes. So when we refer to the Pitney Bowes Relia-Vote machine, now it's BlueCrest.

MR. KELLEY: The good news is we do not have to swap out the server which also would add a lot of cost to this computer swap-out. But we're good with the server for this year.

DEPUTY DIRECTOR PAYNE: And the fact is we wanted to do this anyway. We were in the process of doing it and then the directive came out from the Secretary of State that said we have to do it.

MR. KELLEY: Right. It went from should do to must do.

CHAIRMAN PREISSE: All right.

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1	Sounds good.
2	MEMBER SEXTON: I move that the
3	Board authorize the upgrade of all computers to
4	Windows 10 on the Relia-Vote machine and sorting
5	machine in an amount not to the exceed \$76,000.
6	CHAIRMAN PREISSE: Second.
7	DEPUTY DIRECTOR PAYNE: All those in
8	favor of the motion signify by saying aye.
9	(Vote taken.)
10	DEPUTY DIRECTOR PAYNE: All opposed,
11	same sign.
12	(No response.)
13	DEPUTY DIRECTOR PAYNE: Motion
14	carries.
15	Thank you, Matt.
16	We have the certification of Robert
17	Bender to the November 2019 general election
18	ballot.
19	Tim, I don't know if you want to
20	just talk to that real quick or
21	MR. LECKLIDER: I don't think so,
22	unless you'd like me to.
23	MEMBER SINNOTT: In light of the
24	recent Supreme Court decision, I move that the
25	Board certify Robert Bender to the November 2019

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1	general election ballot as the Libertarian Party
2	candidate for Reynoldsburg City Council, Ward 3.
3	MEMBER SEXTON: Second.
4	DEPUTY DIRECTOR PAYNE: All those in
5	favor of the motion signify by saying aye.
6	(Vote taken.)
7	DEPUTY DIRECTOR PAYNE: All opposed,
8	same sign.
9	(No response.)
10	DEPUTY DIRECTOR PAYNE: Motion
11	carries.
12	I think you have the directive from
13	the Secretary of State regarding security. There
14	are two items in particular that affect the Board.
15	One of them is that they require all full-time
16	employees and all board members to have a dot g-o-v
17	email address. So if you don't already have a dot
18	g-o-v mail address, we're going to set you up with
19	one.
20	CHAIRMAN PREISSE: What would be the
21	practical implication of that?
22	DIRECTOR LEONARD: We're saying that
23	you should be communicating or if you're
24	communicating with the Board you should be
25	communicating from a government account as opposed

1 to your personal account.

2 CHAIRMAN PREISSE: Okay.

one is they require criminal background checks for all full-time employees. We want to proceed in doing that. And even though some employees have come in different time intervals, we want to just start brand new and have everybody have a criminal background check that would be good for seven years, going back seven years. Is that what we're looking at?

DIRECTOR LEONARD: We're in the process of working with our HR department, the county's HR department to develop a policy.

Because that's one of the requirements of the directive is that the Board should have a policy as it relates to doing background checks and what would we consider to be an ineligible offense so — if you commit an offense. The Secretary of State is not defining what would be considered an ineligible offense and require that employee can't work for you.

The Board would determine what by its policy -- It's requiring that the Board establish a policy to conduct background checks,

but the Secretary of State is not dictating what that policy should be. So that's something that we'll be working to craft with our HR department to kind of come up with -- and our staff to figure out what should that policy be and make a recommendation. And we can discuss it at future board meetings to determine what policy does this Board want to have as it relates to what we find when we conduct the criminal background check.

MEMBER SINNOTT: So all 88 counties are supposed to conduct background checks of board employees, but there's no uniformity as to what in your background check will preclude your employment at a board?

DIRECTOR LEONARD: That is correct.

CHAIRMAN PREISSE: I thought there was a statute that spoke to this already.

provisions with regard to felonies. So if you have a misdemeanor offense or something, an offense of violence that may not necessarily rise to the level of a felony, is that something. If you have a theft or fraud offense that may not necessarily rise to the level of a felony, is that something we would consider. If it's an offense that occurred

	34
1	six years ago, you know, are we going to disqualify
2	somebody if they've paid their debt to society
3	and
4	DEPUTY DIRECTOR PAYNE: And
5	otherwise been a model employee.
6	DIRECTOR LEONARD: Right. It was a
7	misdemeanor offense.
8	CHAIRMAN PREISSE: How are these
9	being conducted and by whom?
10	DEPUTY DIRECTOR PAYNE: BCI, right?
11	DIRECTOR LEONARD: Right.
12	CHAIRMAN PREISSE: Are we paying for
13	this?
14	DEPUTY DIRECTOR PAYNE: We are
15	paying for those. I would say we were given
16	\$50,000 to implement different parts of the
17	security directive. Obviously, we've already spent
18	76 on the Relia-Vote. But we were thinking
19	probably use part of the 50,000 to do the criminal
20	background checks maybe.
21	DIRECTOR LEONARD: If we were to
22	have the county HR department, they would use a
23	vendor and it would be charged to us internally.
24	So there's no getting around the expense of doing a
25	criminal background check.

1	Again, we're required to do it,
2	so And we are being provided grant money and we
3	still would have to determine exactly what we would
4	utilize the grant funds for. This is something we
5	could use it for or we could decide to use the
6	grant fund for something else and still conduct the
7	background checks.
8	MS. O'BRIEN: May I add it's also
9	for permanent part-time employees.
10	DIRECTOR LEONARD: Again, this is
11	more discussion only. We don't have any action.
12	We anticipate that at some point in the coming
13	months we'll be presenting the Board with a policy
14	related to the conduct of criminal background
15	checks.
16	MEMBER MARINELLO: How soon for the
17	dot gov?
18	DEPUTY DIRECTOR PAYNE: Carolyn, how
19	soon for the dot gov?
20	MS. GORUP: About three days after
21	you tell me to do it.
22	DEPUTY DIRECTOR PAYNE: Three days
23	after we tell her to do it. So do it.
24	DEPUTY DIRECTOR PAYNE: Any more
25	items to come before the Board? If not

## 1 <u>C E R T I F I C A T E</u> 2 3 4 5 THE STATE OF OHIO: SS: 6 COUNTY OF FRANKLIN: 7 8 I, Carla D. Castle, a Professional Reporter and Notary Public in and for the State of 9 Ohio, do hereby certify that the foregoing is a true, correct, and complete written transcript of 10 the proceedings in this matter; That the foregoing was taken by me 11 stenographically and transcribed by me with computer-aided transcription; 12 That the foregoing occurred at the aforementioned time and place; 13 That I am not an attorney for or relative of any of the parties and have no interest 14 whatsoever in the event of this matter. IN WITNESS WHEREOF, I have hereunto set 15 my hand and official seal of office at Columbus, Ohio, this 25th day of July, 2019. 16 17 18 19 /s/Carla D. Castle 20 Notary Public, State of Ohio 21 My Commission Expires: September 29, 2021. 22 23 24 25